



United Nations Population Fund (UNFPA) is pleased to announce the following vacancy:

VACANCY NO: VA-CO-2021-04-01
OPENING DATE: 15 April 2021
CLOSING DATE: 25 April 2021
POST TITLE: International GBVIMS Consultant
NUMBER OF POSITION: 1 (ONE)
CATEGORY: Individual Consultant
DUTY STATION: Based in Kabul
DURATION: Five Months

Assignment Purpose:

Under the overall guidance of the UNFPA Afghanistan Country Representative, this consultancy shall work under the supervision of the GBV Sub-Cluster Coordinator. The GBVIMS consultant, gradually in phased approach in close collaboration with the global inter-agency GBVIMS technical team. and with support from the Afghanistan based Inter-Agency GBVIMS Steering Committee, is responsible for capacity assessment, launching, orientation, maintaining, strengthening, leading and managing the GBVIMS functions. The objective of the GBVIMS/GBVIMS+ is to improve the quality of care provided to GBV survivors by strengthening case management information management, and ensuring more predictable, accountable and effective GBV response through incident monitoring data collection, analysis and reporting for informed decision making. UNFPA is the coordinating agency for the global GBVIMS Steering Committee, global lead for GBV Sub-Cluster and part of UNFPA's task under this role is to strengthen GBV information management and to improve safe and ethical GBV data collection and sharing.

The consultancy shall be a combination of home-based with in-country to support the roll in close coordination with the GBVIMS Steering Committee (global and in-country) and the GBVSC. The consultant will directly report to GBV SC Coordinator.

Objective of the consultancy:

The Consultant shall provide on- and off-site field support to the GBVIMS/GBVIMS+ roll-out process in Afghanistan. The consultant shall coordinate and guide the successful implementation of the inter-agency capacity assessment and capacity development of the user organizations led by the GBVIMS Steering Committee members (UNICEF, UNFPA, UNHCR, IMC and IRC) in the country, to be validated by the global GBVIMS Steering Committee.. In addition, s/he will advise on any necessary contextualization of existing, globally validated training

materials, and will lead the contextualization of the rollout/implementation plan for GBVIMS/GBVIMS+ in order to facilitate the implementation of the system. The GBVIMS consultant will work closely with the global GBVIMS technical team on the delivery of rollout training and shall be responsible for delivering step-down training and ongoing coaching and mentoring to GBVIMS users where module shall be rolled out.

The Consultant will work in close consultation with the GBVIMS Steering Committee members (UNICEF, UNFPA, UNHCR, IMC and IRC), GBVSC Coordinator and UNFPA Gender team and the Inter-agency global GBVIMS technical team, led by the GBVIMS Coordinator based at UNFPA Humanitarian Office in Geneva. The consultant will engage in monthly coordination calls with the global technical team.

Assessment:

Provide on- and off-site technical support to establish the GBVIMS/GBVIMS+, including finalization of the assessment to ensure the GBVIMS/GBVIMS+ is right for the setting and the dissemination and analysis of GBVIMS partner self-assessments.

Provide other support as needed to facilitate endorsement by the GBVIMS Global Steering Committee of rollout in Afghanistan

Planning:

Provide guidance for planning what if any linkages will be established between GBVIMS and other GBV data collection systems (national database, CPIMS, MARA depending on your context).

Facilitate establishment of the national GBVIMS Taskforce and convene / facilitate regular meetings to decide how, when, and by which staff the GBVIMS shall be implemented. Provide facilitation and technical support for interagency negotiation and development of an Information Sharing Protocol.

Recommend actions and provide technical assistance to ensure that GBVIMS efforts are implemented in coordination with on-going efforts to improve care and support for survivors of GBV/case management in in Afghanistan.

Identify and respond to case management needs and technical issues as identified during the provision of GBVIMS-related technical support.

Implementation:

Support the global inter-agency technical team in gathering all information necessary for the configuration of the system for the Afghanistan context.

Support the GBVIMS global team in delivering initial rollout training on GBVIMS/GBVIMS, and deliver subsequent training to staff to collect and compile data using GBVIMS/GBVIMS+ tools and protocols and approved training materials.

Develop Guidance Notes for GBVIMS users that shall respond to user needs identified in the Inter-agency GBVIMS Evaluation.

Facilitate peer-to-peer knowledge exchange, trouble-shooting and general support among the community of GBVIMS users working in the country.

Support development of capacity of user organizations to analyses and interpret GBVIMS data to inform GBV programming and advocacy initiatives

Share materials, resources and e-learning links to facilitate ongoing skills development for GBVIMS users

Formulate recommendations for the GBVIMS annual planning meeting and the monthly GBVIMS Taskforce meetings

In coordination with the global technical team, hold an Information Sharing Protocol development workshop and lead finalization of the ISP and disseminate Data Protection Protocols.

Help individual organization in rollout through technical support and training to ensure quality system use and quality of data collected and managed

Coordinate information sharing and convene data analysis sessions according to the schedule outlined in the ISP.

Maintenance:

Conduct refresher trainings for staff and review the information-sharing protocol.

Participate and provide recommendations and inputs for technical workshops, meetings, retreat, and other event in Afghanistan upon the request of the GBVIMS Task Force.

Contribute to global monitoring and evaluation efforts as requested by the global GBVIMS technical team.

Qualifications and Experience:

Education:

- Advanced university degree (Master's degree or equivalent) public health, social work, social science or other related degree. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Knowledge and Experience:

- Minimum 5 (five) years of relevant experience in GBV programme management with GBVIMS experience in a humanitarian context is required; GBV case management experience desirable
- Experience in developing and facilitating workshops;

- Experience in information management, database development, usage and management;
- Demonstrated capacity to analyze data/statistics for humanitarian operations;
- Excellent Computer skills: MS Word, Excel, Access and database software, including in depth knowledge of pivot table/chart analysis;
- Demonstrated organizational skills: the ability to work independently and productively, with multiple stakeholders in a fast-paced environment;
- Flexible work attitude: the ability to work productively in a team environment and independently, and to handle requests or issues as they arise;
- Demonstrated understanding of issues related to confidentiality, data safety and other ethical concerns related to the sharing on sensitive data between humanitarian agencies;
- Excellent interpersonal and communication skills: the ability to successfully and effectively liaise with people in a wide range of functions in a multi-cultural environment.

Language Requirements:

- Fluency in English is required and local languages (Pashto and Dari) preferred.

Other information

UNFPA will provide office space and necessary office stationery and supplies during the mission to Afghanistan; UNFPA will provide with a furnished and serviced accommodation in a secure UN compound during the mission to Afghanistan; UNFPA will provide transportation services by armored vehicle for physical movements outside the UN compound in Afghanistan for official business.

Submission Guidelines:

Interested **International Candidates Post Only** may send the completed United Nations Personal History form (P-

11) by e-mail along with an application letter to the e-mail address: recruitment.afg@unfpa.org

Qualified women are particularly encouraged to apply