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## **WE ARE PLEASED TO ANNOUNCE THE FOLLOWING VACANCY:**

<b>VACANCY NO:</b>	<b>VA-CO-2022-04-05</b>
<b>CLOSING DATE:</b>	<b>26 April 2022</b>
<b>POST TITLE:</b>	<b>International GBViE Case Management Consultant</b>
<b>NUMBER OF POSITION(S):</b>	<b>1 (One)</b>
<b>CATEGORY:</b>	<b>Individual Consultant Contract (ICC)</b>
<b>DUTY STATION:</b>	<b>Home-based</b>
<b>DURATION:</b>	<b>6 (Six) months</b>

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### **Purpose of the Consultancy**

UNFPA is seeking a GBViE Case Management Consultant to support the UNFPA country office, GBViE Programme.

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

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### **Scope of Work:**

The GBV Case Management consultant will facilitate the implementation of the UNFPA Afghanistan adapted GBV Case Management Initiative by supporting UNFPA's Implementing Partners that were providing GBV case management services prior to August 2021 and PSS interventions for the purpose of capacity strengthening.

The duties of the GBV Case Management consultant will be to ensure a successful roll-out of adapted GBV Case Management guidelines and SOPs in 4 phases:

### 1. Preparation & Planning:

This phase consists of a context analysis, assessment of existing case management practices, conducting a desk review on available resources related to GBV case management in-country and key information interviews with Implementing Partners (IPs) and relevant stakeholders.

### 2. Revision and Adaptation of SOPs:

This phase consists of

- a) Developing adapted case management and Psychosocial guidelines for the Afghanistan context.
- b) Developing SOPs for UNFPA's service points including Women Friendly Health Spaces (WFHSs), Health facilities and Mobile Outreach services to deliver quality adapted case management and PSS interventions to vulnerable women and girls.

### 3. Virtual / In-person training of trainers (ToT):

This phase consists of

- a) Assessing the capacity of existing actors in terms of GBV case management practice and identify candidates for the Pool of Trainers.
- b) Developing a training package.
- c) Roll out of ToT based on the adapted SOPs and Case Management Guidelines.

### 4. Follow up phase:

The GBVIE Case Management Consultant will ensure (1) UNFPA Implementing Partners develop organizational action plans to put in place newly developed SOP in all service delivery points and (2) the Pool of Trainers prepare and deliver step-down training.

### Deliverables

All documents to be submitted to UNFPA in electronic copy.

Deliverable	Timeline	Payment
<b>Phase 1:</b> Specific work plan with time-bound milestones for the successful delivery of the assignment (including Gantt chart).	2 weeks	
<b>Phase 2:</b> :Developed guidelines and SOPs	6 weeks	25%
<b>Phase 3:</b> Developed training package.	4 weeks	25%
<b>Phase 3:</b> Roll out of SOP training and assessment of the training conducted.	8 weeks	25%
<b>Phase 4:</b> Final action plan of each IP involved in the consultancy & final schedule of the step-down trainings to be conducted by IPs.	2 weeks	
<b>Phase 4:</b> End of assignment report (including PPT)	2 weeks	25%
Total	6 months	100%

### Monitoring & Progress Control:

- Progress will be monitored on a monthly basis, sharing electronic updates against terms of reference and deliverables.

**Supervisory Arrangements:**

- The GBV Case Management Consultant will work under the direct supervision of the GBVIE Programme Specialist, Kabul.

**Place Where Services Are To Be Delivered:**

- This assignment is home-based

**International Consultant Profile:**

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**Competencies and Qualifications**

**Education:**

- Advanced university degree or equivalent in public health, social sciences or other relevant field related to violence against children and women, especially in emergency context

**Work experience:**

- Minimum 7 years of progressive humanitarian experience; at least 2 of which should be field-based or in emergency context.
- Mastery of gender-based violence issues.
- At least 5 years of experience implementing GBV case management programs.
- Experience in conducting training or facilitating capacity building in order to form teams that can train on GBV case management and provide "coaching";
- Experience in supervision of GBV case workers / PSS Counselors is an advantage.
- Demonstrated organizational skills: the ability to work independently and productively with multiple stakeholders in a fast-paced environment.
- Demonstrated understanding of issues related to confidentiality, data safety and other ethical concerns related to the sharing of sensitive data between humanitarian agencies.
- Excellent interpersonal and communication skills: the ability to successfully and effectively liaise with people in a wide range of functions in a multicultural environment.

**Language Proficiency:**

- Fluency in English required.
- Knowledge of the local language (Dari or Pashto) is a distinct asset.

**Evaluation Process:**

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**Qualified candidates are requested to submit:**

- Cover letter.
- CV/ P-11 Form.
- Examples of previous, relevant work as applicable.
- Proposed methodology/approach to managing the project.
- At least 3 Professional Referees.
- The application (containing all above documents) should be transmitted via email to UNFPA-Afghanistan at the email address [recruitment.afg@unfpa.org](mailto:recruitment.afg@unfpa.org).
- Email Subject: **VA-CO-2022-04-05 International Consultant for GBViE Case Management Consultants.**

Late submissions, incomplete packets, or submissions with an incorrect email subject heading will not be considered.

**[Qualified Female Candidates Are Highly Encouraged To Apply!](#)**