



WE ARE PLEASED TO ANNOUNCE THE FOLLOWING VACANCY:

VACANCY NO:	VA-CO-2022-06-01
CLOSING DATE:	15 Jun 2022
POST TITLE:	International Psychosocial Trainer Consultant
NUMBER OF POSITION(S):	1 (One)
CATEGORY:	Individual Consultant Contract (ICC)
DUTY STATION:	Remote delivery of services
DURATION:	1 (One) month

Purpose of the Consultancy

UNFPA is seeking an International Psychosocial Support (PSS) Trainer Consultant to support the UNFPA country office, GBViE Programme.

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the ICPD and SDGs in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Scope of Work:

The International Psychosocial Support Trainer consultant will facilitate capacity building of UNFPA's Implementing Partners that were providing PSS interventions prior to August 2021 in Women Friendly Health Spaces (WFHSs) and Psychosocial Counselling Centers (PSCCs) for the purpose of capacity strengthening.

The duties of the International Psychosocial Trainer consultant will be to ensure a successful roll-out of PSS training for Implementing partner staff.

Delivery dates and how work will be delivered (i.e. electronic, hard copy, etc.):

Deliverables

All documents to be submitted to UNFPA in electronic copy.

Deliverable	Timeline	Payment
Phase 1: Specific work plan with time-bound milestones for the successful delivery of the assignment (including Gantt chart). Phase 2: Develop a PSS interventions and PFA training package and prepare a report of the findings of the context analysis and existing PSS interventions practices.	1 week (5 days)	
Phase 3: Virtual roll out of 2 batched of PSS & PFA training for Implementing Partner PSS counselors and assessment of the training conducted.	2.5 weeks (12 days)	
Phase 4: End of assignment report of training (including pre-post test scores) and PPT.	0.5 week (3 days)	
Total	4 weeks (20 days)	100%

Monitoring progress control, including reporting requirements, periodically format and deadline:

Progress will be monitored on a bi-monthly basis, sharing electronic updates against terms of reference and deliverables.

Supervisory arrangements:

The International Psychosocial Support (PSS) Trainer Consultant will work under the direct supervision of the GBViE Programme Specialist, Kabul.

Place Where Services Are To Be Delivered:

This assignment is home-based

International Consultant Profile:

Competencies and Qualifications

Education:

- Advanced university degree or equivalent in public health, social sciences or other relevant field related to violence against children and women, especially in emergency context

Work experience:

- Minimum 7 years of progressive humanitarian experience; at least 2 of which should be field-based or in emergency context.
- Mastery of Mental Health and Psychosocial Support (MHPSS) related to gender-based violence issues,
- At least 5 years of experience implementing MHPSS / GBViE programs.
- Experience in conducting training or facilitating capacity building in order to form teams that can train on Psychosocial interventions and Psychological First Aid
- Experience in supervision of GBV case workers / PSS Counselors is an advantage.
- Demonstrated organizational skills: the ability to work independently and productively with multiple stakeholders in a fast-paced environment.
- Demonstrated understanding of issues related to confidentiality, data safety and other ethical concerns related to the sharing of sensitive data between humanitarian agencies.
- Excellent interpersonal and communication skills: the ability to successfully and effectively liaise with people in a wide range of functions in a multicultural environment.
- Fluency in English required.
- Knowledge of the local language (Dari or Pashto) is a distinct asset.

Language Proficiency:

- Fluency in English required.
- Knowledge of the local language (Dari or Pashto) is a distinct asset.

Evaluation Process:

Qualified candidates are requested to submit:

1. Cover letter/application.
2. CV/P 11 form
3. Examples of previous, relevant work as applicable
4. Proposed methodology/approach to managing the project.
5. At least 3 Referees

The application should be transmitted via email to: recruitment.afg@unfpa.org

Email Subject: **International Psychosocial Trainer Consultant**

Late submissions, incomplete packets, or submissions with an incorrect email subject heading will not be considered.

Qualified Female Candidates Are Highly Encouraged To Apply